

## Police Officer

The Takoma Park Police Department seeks men and women of all races, who are open-minded, intelligent, community-oriented, hard-working and committed to law enforcement.

Opportunities abound to participate in all facets of law enforcement in our small, but full service, community-oriented police department. Police officers may be assigned to the Patrol or Criminal Investigations Division. Out K-9, D.A.R.E. and bike patrol units are among the programs that focus on our community's needs and concerns.

### Qualifications

- 21 years of age at the time of appointment (certification)
- United States of American citizen
- Possess a high school diploma or GED (accepted by the Maryland State Dept. Of Education)
- Excellent physical condition
- Possess a valid driver's license at the time of appointment
- Vision correctable to 20/20 (uncorrected vision cannot exceed 20/100)
- Applicant must be able to pass a written exam, oral interview panel, psychological evaluation, polygraph, and thorough background investigation
- Applicant must be able to meet State standards for police certification

### The Hiring Process

- Meet briefly with a member of the Recruiting Team
- Complete a preliminary application package
- Pass a written examination (certified police officers, exempt)
- Success in written examination leads to an oral interview panel
- Take a **Ride Along** with a Takoma Park Police officer
- Success in prior requirements leads to a thorough background investigation
- Take a complete physical, psychological and truth verification examinations including drug screening

### The Training

- Successful applicants will be sent to an Academy, followed by two weeks in Communications/Dispatch, two weeks in Criminal Investigations and 90 days of Field Training
- Cadet salary is \$16.29/hour during training
- Officers sent to the Academy sign a three-year contract for service with our Department in exchange for the training and outfitting

### Benefits

Starting Salary (Police Office at rank of Private in 2005-06)

- \$18.64 per hour
- \$38,779 annual base
- Pay differential: shift and bilingual

#### Insurance

- Health, life and disability
- Individual dental and vision

#### Leave

- Annual: 12-24 days per year, depending on length of service
- Sick: Earned at 10 hours per month
- Military: as needed
- Paid holidays 10 ½ per year

#### Uniform

- Initial issue provided
- Annual uniform allowance after probationary period

#### Education

- Tuition reimbursement program

#### Retirement

- Private city pension, 50% after 25 years
- Deferred compensation plan also available

#### Additional Benefits

- Take-home cruiser (city residents) or annual vehicle allowance (after probationary period)
- Employee Assistance
- Credit Union

For more information about applying with the Takoma Park Police Department, contact the Recruiting Team at 301.891.7102; Takoma Park Police Department, 7500 Maple Avenue, Takoma Park, MD 20912